

MountainStar Family Relief Nursery Job Announcement

Position: Infant/Toddler Interventionist, Bilingual

Schedule: Monday through Friday; 28-32 hours a week

Reports to: Program Manager

Wage: \$18.62 (including bilingual wage differential)

MountainStar Family Relief Nursery is a non-profit, strength-based child abuse and neglect prevention program to support families with children ages 6 weeks through 5 years. We provide comprehensive services for children and families experiencing high stress. Services include a therapeutic classroom emphasizing social-emotional development, home visits, parenting classes and other services.

Duties and Responsibilities

- Plan, organize, and facilitate a therapeutic classroom for up to 8 young children (6 wks – 3 yrs) as part of a teaching team
- Case Management of 8-10 families including home visits and phone contact
- Regular, strength-based home visits with Spanish and English speaking families
- Referral assistance and crises intervention
- Parent coaching, goal setting and facilitating positive parent-child interaction
- Culturally competent relationship/rapport building with parents
- Maintain records including daily observations, home visit records, family and child assessments
- Serve USDA meals following guidelines and record keeping
- Scheduled bus riding and driving (no CDL required) in various weather conditions
- Support other nursery activities - at times outside of regular hours

Minimum Requirements

- Bilingual English/Spanish including reading, writing and speaking effectively in both languages
- Experience and knowledge in working with Latino and immigrant communities preferred
- BA/BS in Early Childhood Education, Psychology, Social Work or a related field with infant/toddler or preschool teaching experience preferred. Bachelor's in progress, AA/AS or comparable Oregon Registry level considered.

Knowledge, Skills and Abilities

- Experience in social service setting, knowledge of community resources
- Basic knowledge of child abuse and neglect
- Ability to recognize and record significant individual and group behaviors
- Excellent computer skills including: email, Excel, Word and web-based databases
- Effective communication skills including: rapport building, report writing, conflict de-escalation and resolution
- Ability to establish and maintain personal /programmatic boundaries and confidentiality while providing supportive services
- Good judgment and maturity to function in crises
- Cultural competence
- Ability to relate sensitively and non-judgmentally with at-risk children and families
- Work independently and as a team member
- Ability to prioritize and manage time well
- Ability to be flexible and take on multiple responsibilities

Other Essential Requirements

- Ability to lift and carry children up to 40 lbs.
- Ability to pass a background check
- Valid driver's license and reliable personal transportation
- Clean driving record to drive company vehicles
- Within 60 days of employment must be Pediatric CPR and First aid Certified, have a current food handlers' card, and show proof of completing "Recognizing and Reporting Child Abuse and Neglect," "Child Care Health & Safety," "Safe Sleep," and "Prevention is Better than Treatment" courses as required by Oregon Office of Child Care

To Apply: Please e-mail your resume and cover letter to hr@mtstar.org

MountainStar is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, gender, age, disability or sexual orientation.